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## The Anatomy of Effective L&D Governance

Effective Learning and Development (L&D) governance provides the structure needed to ensure that learning efforts are aligned with business strategy. This infographic will guide L&D leaders through the key components of a governance model that supports both strategic and operational needs. Each component plays a critical role in ensuring the efficiency and effectiveness of L&D efforts, empowering teams, and driving business outcomes.

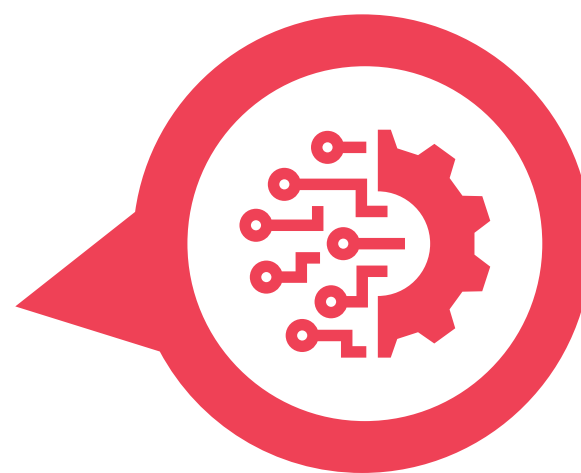## The Anatomy of Effective L&D Governance

### KEY COMPONENTS:

**Strategic Oversight:**
Aligning L&D with long-term business goals.

**Operational Oversight:**
Managing day-to-day execution and resource allocation.

**Technology Governance:**
Ensuring that learning technologies support business goals.

**Portfolio Management:**
Treating the learning portfolio like an investment portfolio.

**Stakeholder Engagement:**
Partnering with business units to co-own talent strategy.

**Takeaway:** Good governance ensures smooth and efficient learning design, motivated teams, and a productive learning culture that drives business outcomes.