

# Four Ways

## Quality L&D Experiences

### Drive Retention



1

#### Create Useful and Relevant L & D Experiences

Sit and get experiences are unengaging and often useless. Be sure your training experiences are focused on the needs of the targeted employees. Modern training is relevant, sharing strategies to learn new competencies to use every day.



2

#### Make L & D Programs Flexible

With the move to remote work, employees need flexible programs that offer various ways to access training. Elearning is one way and allows for self-pacing; another way is offering learning in chunks limited to a single idea.



3

#### Develop Diverse L&D Experiences

L & D programs need to be diverse, inclusive and accessible to all. Across team collaboration allows new perspectives, ideas and encourages neurodiversity. Also, using various formats and delivery methods encourages participation.



4

#### Establish A Community To Reinforce Your L&D Experiences

Creating an environment where employees feel open to share ideas and opinions is key. A safe and supportive learning environment helps people feel confident about learning and growth.

W E L E A R N